

107TH CONGRESS  
1ST SESSION

# S. 873

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

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## IN THE SENATE OF THE UNITED STATES

MAY 14, 2001

Mr. HELMS (for himself, Mr. THURMOND, Mr. HUTCHINSON, and Mr. SMITH of New Hampshire) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-  
5 Work Act”.

6 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**  
7 **TIONS ACT.**

8 (a) Section 7 of the National Labor Relations Act  
9 (the “Act”) (29 U.S.C. 157) is amended by striking “ex-

1 cept to” and all that follows through “authorized in sec-  
 2 tion 8(a)(3)”.

3 (b) Section 8(a) of the Act (29 U.S.C. 158(a)) is  
 4 amended by striking “: *Provided*, That” and all that fol-  
 5 lows through “retaining membership” in paragraph (3).

6 (c) Section 8(b) of the Act (29 U.S.C. 158(b)) is  
 7 amended by striking “or to discriminate” and all that fol-  
 8 lows through “retaining membership” in paragraph (2)  
 9 and by striking “covered by an agreement authorized  
 10 under subsection (a)(3) of this section” in paragraph (5).

11 (d) Section 8(f) of the Act (29 U.S.C. 158(f)) is  
 12 amended by striking clause (2) and by redesignating  
 13 clauses (3) and (4) as (2) and (3), respectively.

14 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

15 Section 2 of the Railway Labor Act (45 U.S.C. 152)  
 16 is amended by striking paragraph Eleventh.

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